

**OUTDOOR EDUCATION NATURALIST**  
**Job Description**  
**YMCA WILLSON OUTDOOR CENTER**

**Supervisor:** Director, Outdoor Education

**Position Function:** Naturalist/Instructors are part of a team of approximately 10 who provide a successful program in Outdoor Education for school-age children.

**Qualifications:**

- BA/BS degree in Outdoor Education, Recreation, Natural Resources, Education or related fields.  
Or Associates degree in a related field with previous experience in working with children and/or interpretation
- Previous experience with horseback riding, organized camping and/or teaching helpful
- First Aid/CPR certification preferred
- Willingness to live on-site.

**Program Implementation Responsibilities:**

- Research, develop, implement the established curriculum, based on the needs of the students' age level and school-chosen curriculum
- Teach three to five classes per day
- Develop, maintain, and improve program materials and supplies for the betterment of the program
- Share in the necessary job responsibilities of the staff team on a rotating basis. (table setting, food waste etc.)
- Lead and assist in the leading of daytime and evening recreational programs
- Actively participate in staff meetings, staff trainings, and in-service activities
- Be a positive and willing member of the camp community
- Provide a positive role model for visiting teachers, cabin leaders, students and other YMCA employees
- Supervise and assist chaperones and teachers to be positive role models for youth
- Participate in any outreach programs or exchanges as necessary for the program operation
- Utilize the YMCA Character Values of caring, honesty, respect, and responsibility to create an open, accepting atmosphere in all camp activities
- Report facility, student, leader, or teacher concerns to the immediate supervisor as necessary
- Demonstrate a commitment to follow policies of YMCA Willson Outdoor Center and YMCA of Central Ohio

**Public Relations and Safety Responsibilities**

- Provide a positive atmosphere for teachers, leaders, and students; allowing them flexibility to meet their needs and program goals.
- Keep chaperones and teachers informed of any child concerns related to health, safety, discipline and program.
- Provide a safe and responsible atmosphere for children to learn and grow.
- As skill level dictates, provide emergency care to participants.

**Other Responsibilities**

- On a rotating basis, assist the Conference Director on weekends (~ once every two months)
- Responsible for the overall daily and weekly cleanliness of the facility
- Due to low enrollments staff may be reassigned to other departments or laid off
- All other duties as assigned

**Essential Functions**

- Possess strength and endurance required to maintain constant supervision of students (non-sleeping hours), including the ability to lift 40 pounds and carry it a minimum of 20 feet
- Ambulatory abilities to accompany and participate in activities with campers throughout the camp and to summon help in case of emergency
- Ability to communicate effectively and work with students of different ages to provide necessary instruction and supervision
- Ability to observe and assess students, chaperones, and teachers behavior and it's appropriateness
- Ability to enforce appropriate safety regulations and emergency procedures and to apply appropriate behavior-management techniques
- Visual and auditory ability to identify and respond to environmental hazards, activity-related hazards and students who may be in need of assistance/help

**YMCA Mission:** To serve the whole community through programs expressing Judeo-Christian principles that build a healthy spirit, mind and body.

I have read and understand this job description, \_\_\_\_\_ Date \_\_\_\_\_